

GLOBAL EHS POLICY

G-POL-EHS-1006 – FULL TEXT AVAILABLE IN IMS



At IONWAY, we prioritize caring for the environment, health, and safety. Our policy, developed in alignment with international standards (ISO 14001, ISO 45001), ensures that we meet or exceed all relevant environmental and safety requirements. This policy reflects IONWAY's commitment to protecting our associates, the environment, and the communities in which we operate.



Environmental Protection

- **Prevention of pollution and resource conservation** – We strive to minimize our environmental impact while using resources efficiently.
- **Compliance with all legal obligations** – We fully adhere to applicable regulatory and customer requirements.
- **Reduction of emissions and waste** – We focus on reducing emissions and promoting recycling and resource recovery.
- **Addressing climate change** – We actively support climate adaptation and mitigation efforts by improving energy efficiency and reducing greenhouse gas emissions.
- **Biodiversity and Water Stewardship** – We protect biodiversity and promote responsible water use by reducing consumption, preventing pollution, and minimizing our operational impact on natural ecosystems.



Health and Safety

- **Safe and healthy workplace** – We aim to prevent work-related injuries and illnesses.
- **Identification and elimination of hazards** – We conduct risk assessments and implement effective operational controls.
- **Compliance with applicable laws and regulations** – We meet or exceed occupational safety and health requirements.
- **Training and awareness** – We educate and equip our workforce to perform their duties safely.



EHS Improvement

- **Continuous improvement** – We regularly review and enhance our EHS objectives, processes, and performance.
- **Assessing opportunities** – We evaluate possibilities for improvement and take proactive actions.
- **Speak-Up Culture** – We encourage all associates and contractors to speak up about potential hazards, unsafe conditions, or environmental concerns, fostering a proactive and respectful safety culture.



EHS Communication and Stakeholder Engagement

- **Transparent Communication** – We share our EHS performance openly and engage with stakeholders, including employees, customers, suppliers, and local communities.
- **Collaboration** – We work closely with contractors, suppliers, and partners to ensure alignment with IONWAY's EHS standards through regular assessments and shared initiatives.



EHS in Products, Processes, and Technologies

- **Integration of EHS in Decision-Making** – We incorporate EHS considerations into product and process development, procurement, manufacturing, and investment decisions from the earliest stages.
- **Product Compliance** – We ensure our products are responsibly and sustainably produced, adhering to all international and local regulations.
- **Process Safety and Preparedness** – We maintain robust safety systems and emergency response plans, conducting regular drills and risk assessments to ensure readiness for potential incidents.